

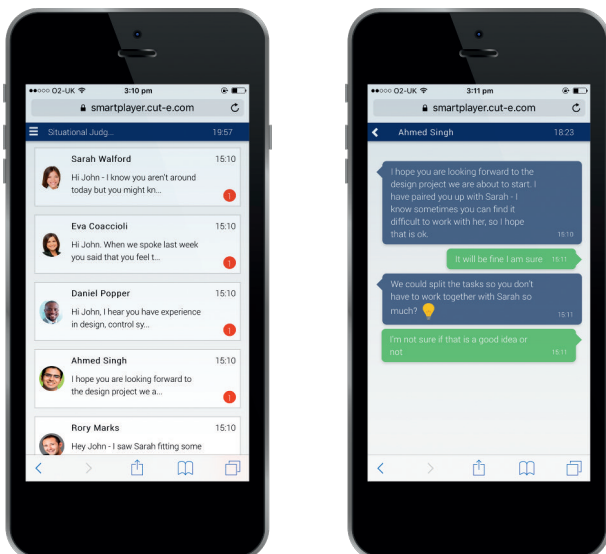
# Game-based assessments

for more engaging recruitment –  
a refreshing experience for candidates

More than  
**60%**  
of graduates  
prefer chatAssess  
when compared to previous online assessments.

## The Solution

A customised situational judgement questionnaire embedded into an instant messaging simulation for smart devices.



## The Challenge

- ➔ Engage candidates with an intriguing SJT format
- ➔ Produce valid and robust results
- ➔ Reduce drop-out rates
- ➔ Provide a seamless candidate experience

## The Outcome

Applicants with high chatAssess scores are

**50% more**  
likely to get a job

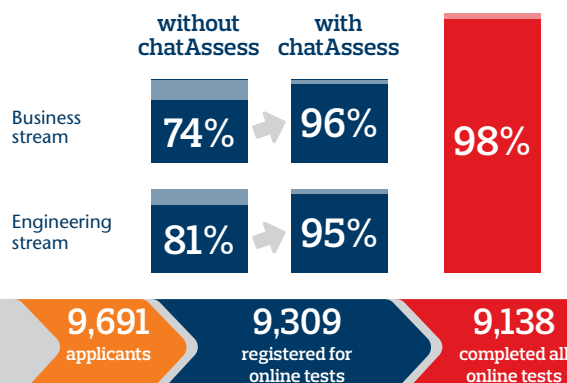


Applicants with high chatAssess scores are

**65% more**  
likely to perform  
highly in the Assessment Centre



## Completion rates



# Maximising user experience

## How do you rate your experience with chatAssess?

"Enjoyed the experience of making decisions and thinking with business background."

"Very exciting. Unique assessment that is unlikely to be used by other employers."

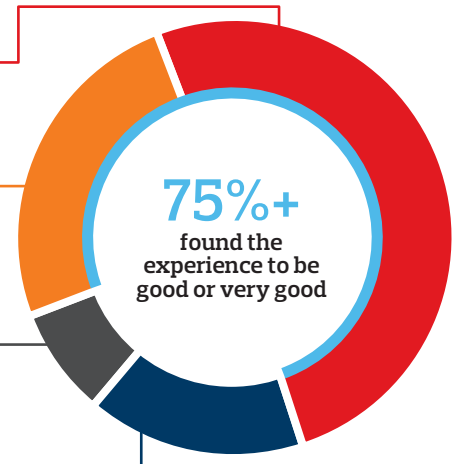
"It was very **engaging** and **simulated** what could happen in a work environment."

Good experience

Very good experience

Bad experience

No strong opinion



*"cut-e has been the global assessment partner for Rolls-Royce since 2014, delivering proven solutions for apprentice and graduate talent selection across our Engineering and Business divisions. cut-e integrates its cutting-edge technology with our applicant tracking system Taleo, providing a seamless candidate experience for over 40,000 candidates per year.*

*The team at cut-e are responsive, creative and highly professional and we are proud to partner with them for our talent assessment needs."*

*Suki Findon  
European Resourcing Manager / Campus Manager at Rolls-Royce*

Read the full story at:  
[www.cut-e.com/reference-finder](http://www.cut-e.com/reference-finder)



**About cut-e:** Founded in 2002, cut-e (pronounced 'cute') provides online tests, questionnaires and gamified assessments. In May 2017, global professional services firm Aon plc acquired cut-e and integrated the company into its global talent solution. cut-e and Aon, as Aon Assessment Solutions, undertake 30 million assessments each year in 90 countries and 40 languages.

smart. valid. preferred.

cut-e.com



an Aon company